

Schedule of Benefits

This Schedule of Benefits gives you information about your Tufts Health Direct Covered Services and costs you may have to pay. Make sure you review the services you are eligible for under the Schedule of Benefits for your specific Plan. To see which Tufts Health Direct Plan you have, check your Tufts Health Plan Member ID Card.

If you want more information about your benefits and capitalized terms, see your Tufts Health Direct Member Handbook tuftshealthplan.com/documents/members/handbooks/direct-member-handbook-2025.

You must go to Providers who are part of the Tufts Health Direct Provider Network to get services. Out-of-network services require Prior Authorization, except for Emergency care and out of the Service Area Urgent Care. For Primary Care, you must see the Primary Care Provider (PCP) you have on record in the Member Portal.

If you have questions about your Tufts Health Direct benefits or you need help locating an In-network Provider, call us at 888-257-1985 (TTY: 711).

You are responsible for paying the Deductible, Copayment, and/or Coinsurance amounts listed in this document. Deductible, Coinsurance and Copayments apply toward your Out-of-pocket Maximum. The amounts of the Annual Deductible and Annual Out-of-pocket Maximum which apply to you and the enrolled Members of your family each Plan Year are:

ANNUAL DEDUCTIBLE	AMOUNT	NOTES
Individual	\$0	The Individual Deductible applies to a single Member enrolled on either an individual or family Plan. This means a Member enrolled on a family Plan can meet the Individual Deductible even if other Members on the family Plan have not.
Family	\$0	Once two or more Members on a family Plan meet the Family Annual Deductible, the entire family is considered to have met the Deductible for the Plan Year.

ANNUAL OUT-OF-POCKET MAXIMUM	AMOUNT	NOTES
Individual	\$0	The Individual Out-of-pocket Maximum applies to a single Member enrolled on either an individual or family Plan. This means a Member enrolled on a family Plan can meet the Individual Out-of-pocket Maximum even if other Members on the family Plan have not.
Family	\$0	Once two or more Members on a family Plan meet the Family Annual Out-of-pocket Maximum amount, the entire family is considered to have met the Out-of-pocket Maximum for the Plan Year.

Notice for American Indian and Alaskan Native (AI/AN) Members: All American Indian/Alaskan Native Members, regardless of income, can enroll in a limited Cost Sharing Plan at any metal level, which means no Copayments, Deductibles, or Coinsurance when receiving care from Indian health care Providers. The Massachusetts Health Connector determines your eligibility to enroll in this Plan variation as part of your application process.

Covered Services	Cost Sharing	Benefit Limit & Notes
Abortion services	No charge	No Prior Authorization required.
Acupuncture services	No charge	No Prior Authorization required. No visit limits.
Allergy services		
Allergy testing	No charge	No Prior Authorization required. Covered for up to 200 allergy tests per Plan Year.
Allergy treatments (injections)	No charge	Note: Allergy immunotherapy covered as part of the pharmacy prescription benefit may require Prior Authorization and have separate pharmacy Cost Sharing responsibility.
Outpatient medical office visits	No charge	
Ambulance services	No charge	No Prior Authorization required for Emergency transportation. Non-emergency basic or advanced life support, ground ambulance transportation may be covered with PA. Services to and from medical appointments, transport by taxi, public transportation, and the use of chair cars are not covered
Behavioral Health services - Mental Health & Substance Use Disorder		
<u>Inpatient services</u>		Behavioral Health Urgent and Emergent levels of care do not require Prior Authorization.
Facility Fee	No charge	Includes room and board and services supplied by the facility during the inpatient stay.
Professional fee	No charge	Includes physician and other covered professional Provider services
Intensive community based acute treatment (ICBAT) for Children and adolescents	No charge	No Prior Authorization required for admission.
<u>Outpatient services</u>		
Individual therapy/Counseling	No charge	No Prior Authorization required. No visit limits.
Intermediate care, including Behavioral Health (mental health and/or substance use) services for children and adolescents	No charge	Prior Authorization is required for certain Behavioral Health (mental health and/or substance use) services for children and adolescents. Please see the "Covered Services" section of the Tufts Health Direct Member Handbook for more information about these services.
Medication-Assisted Treatment services	No charge	Certain medication may require Prior Authorization.

Covered Services	Cost Sharing	Benefit Limit & Notes
Mental Health Wellness Exam	No charge	Annual mental health wellness examination performed by a Licensed Mental Health Professional Please Note: Your annual mental health wellness examination may also be provided by a PCP during your annual routine physical exam.
Recovery Coaches and Peer Specialists	No charge	No Prior Authorization required.
Substance Use Treatment Programs	No charge	
<u>Autism Spectrum Disorder Services</u>		
Applied Behavioral Analysis (ABA)	No charge	Prior Authorization required. Includes assessments, evaluations, testing, and treatment; covered in home, Outpatient, or office setting by board-certified behavior analyst or board-certified assistant behavior analyst for treatment of Autism Spectrum Disorder
Habilitative and rehabilitative services	No charge	Physical, Occupational, and Speech Therapy benefit limits do not apply.
Chemotherapy and radiation oncology services	No charge	Certain services require Prior Authorization.
Chiropractic care	No charge	No Prior Authorization required.
Cleft palate and cleft lip care	No charge	Covered for Members under the age of 18. Includes medical, dental, oral, and facial surgery, follow-up, and related services.
Clinical trials	No charge	No Prior Authorization required. Routine patient care services covered for Members in a qualified clinical trial pursuant to state and federal mandates.
COVID-19 Testing/Treatment	No charge	
Dental care, accidental	No charge	No Prior Authorization required. Coverage for services related to teeth is limited to the Emergency treatment of accidental injury to sound, natural and permanent teeth when caused by a source external to the mouth.
Dental care, non-Emergency (Pediatric only, Delta Dental)		
Members are eligible for services until the last Day of the month in which they turn 19 years old. Please call Delta Dental at 800-872-0500 for more information and for Prior Authorization requirements.		
Type I: Preventive & Diagnostic	No charge	Covered 2 exams per year for pediatric dental checkup for Members under 19 years of age.
Type II: Basic Covered Services	No charge	
Type III: Major restorative services	No charge	
Type IV: Orthodontia	No charge	Medically Necessary orthodontia requires Prior Authorization.

Covered Services	Cost Sharing	Benefit Limit & Notes
Diabetes education and treatment	No charge	Prior Authorization required for certain services. No charge for the Good Measures program.
Diagnostic services (Outpatient laboratory services, imaging, radiology, and other diagnostic testing)		
Laboratory services	No charge	Includes blood tests, urinalysis, and throat cultures to maintain health and to test, diagnose, and treat disease. Genetic testing requires Prior Authorization.
X-rays	No charge	No Prior Authorization required.
Advanced imaging (MRI, CT, PET scans)	No charge	Prior Authorization required.
Sleep studies	No charge	Prior Authorization required.
Other diagnostic testing	No charge	Certain services require Prior Authorization .
Dialysis services	No charge	No Prior Authorization required.
Disease Management Programs	No charge	For Members with asthma, diabetes, chronic obstructive pulmonary disease (COPD) or congestive heart failure. If you have any of these conditions, please contact us at 888-257-1985 to discuss our disease management programs.
Durable Medical Equipment (DME)		
Covered medical equipment rented or purchased for home use	No charge	Prior Authorization is required for certain services, including prosthetic orthotics. Coverage includes, but is not limited to, the rental or purchase of medical equipment, some replacement parts, and repairs.
Hearing aids	No charge	Covered for Members 21 and younger. This includes the cost of one hearing aid per hearing-impaired ear up to \$2,000 per ear every 36 months. This includes both the amount Tufts Health Direct pays and the applicable Member Cost Share as listed in this document. Related services and supplies do not count toward the \$2,000 limit.
Wigs	No charge	Limit of 1 wig per Plan Year.
Early Intervention services	No charge	No Prior Authorization required. Covered for Members up to age 3; includes intake screenings, evaluations and assessments, individual visits, and group sessions. Services must be provided by a certified early intervention Specialist.
Emergency Room care	No charge	No Prior Authorization required. Emergency Room Cost Share waived if held for <i>Observation services</i> , sent for <i>Outpatient Surgery services</i> or admitted for <i>Inpatient medical or surgical care</i> .

Covered Services	Cost Sharing	Benefit Limit & Notes
Fitness center reimbursement	Covered for 3 months	Covered for 3 months of membership at a standard fitness center; excludes initiation fees. This benefit is available to Members once every Plan Year after being a Member for 4 months. See the <i>Tufts Health Direct Member Handbook</i> for more information on limitations. Must complete a Fitness Center Reimbursement Form .
Gender affirming services	No charge.	Prior Authorization required. Medically necessary services may include Inpatient medical and surgical care, Outpatient Surgery, Diagnostic services, Speech therapy, Medical care Outpatient services, Medical benefit drugs and/or Prescription drugs and supplies among other services.
Habilitative and rehabilitative services	No charge	Includes cardiac rehabilitation; physical therapy; Occupational Therapy; and speech, hearing, and language therapy services. See below for specific details.
<u>Limits:</u>		
Cardiac rehabilitation		
Physical and Occupational Therapy		Prior Authorization required after initial evaluation and 11 visits. Maximum of 60 visits total Physical and Occupational Therapy per Member per Plan Year.
Speech, hearing, and language therapy		Prior Authorization required after visit 30. No visit limits.
Home health care	No charge	Prior Authorization is required for all home care services and disciplines.
Hospice services	No charge	Prior Authorization required.
Infertility services	No charge	Prior Authorization required. Medically necessary services may include <i>Inpatient medical and surgical care, Outpatient Surgery, Diagnostic services, Medical care Outpatient services, Medical benefit drugs and/or Prescription drugs and supplies</i> among other services.
Inpatient medical and surgical care Hospital; Chronic Disease Hospital; Rehabilitation Hospital; or Skilled Nursing Facility (SNF)		No Prior Authorization required for Inpatient admissions from the Emergency room. Planned admissions require Prior Authorization 5 business days before admission.
Facility Fee	No charge	Includes room and board and services supplied by the facility during the inpatient stay, including preadmission testing, anesthesia, diagnostic services, and medication and supplies
Professional Fee	No charge	Includes physician and other covered professional Provider services

Covered Services	Cost Sharing	Benefit Limit & Notes
<u>Limits:</u>		
Chronic Disease or Rehabilitation Hospital		Maximum of 60 Days total per Member per Plan Year
Skilled Nursing Facility		Maximum of 100 Days total per Member per Plan Year
Maternity services and Well Newborn care		
Childbirth classes	Covered for cost of childbirth education course	Complete a Member Reimbursement Medical Claim Form and submit by mail with proof of payment.
Routine prenatal and postpartum care	No charge	All Outpatient routine prenatal and postpartum office visits are covered as well as breastfeeding services and supports.
Non-routine prenatal care	No charge	Any Outpatient maternity services not considered routine or those related to complications or risks with a pregnancy, may be subject to Cost Sharing. Some examples of services not considered routine include, but are not limited to, amniocentesis, fetal stress testing, and OB ultrasounds.
Hospital and delivery services	No charge	Well newborn care is included as part of covered maternity admission.
Breast pumps	No charge.	No Prior Authorization required. One breast pump per birth including related parts and supplies. Covered for the purchase of a manual or electric pump or the rental of a hospital-grade pump when deemed appropriate by the ordering Provider. Pump must be obtained from contracting DME Provider.
Medical benefit drugs	No charge	Prior Authorization required for certain drugs. Medical benefit drugs are practitioner-administered, FDA-approved drugs and biologicals that are not a part of the pharmacy benefit.
Medical care Outpatient visits		
Medical Care includes services to diagnose, treat, and maintain a health condition. Medical care services are covered by Providers in the Tufts Health Direct Network. You are not covered for services from Providers outside of our Network and will be responsible for payment in full. Contact Member Services at 888-257-1985 or visit tuftshealthplan.com/memberlogin to find an In-network Provider. See <i>Preventive health services</i> for information about routine health care.		
<u>Office and community health center visits</u>		
Primary Care Provider (PCP)	No charge	No Prior Authorization required.
Specialist	No charge	Prior Authorization required for certain specialist visits.
MinuteClinic	No charge	No Prior Authorization required. A walk-in clinic accessible at select CVS locations
Nutritional counseling	No charge	Prior Authorization required.

Covered Services	Cost Sharing	Benefit Limit & Notes
Observation services	No charge	No Prior Authorization required. Hospital services to treat and/or evaluate a condition that should result in either a discharge within 48 hours or a verified diagnosis and concurrent treatment plan.
Organ or bone marrow transplant	No charge	Prior Authorization required.
Outpatient surgery services		
<u>Outpatient Day Surgery</u>		
Outpatient Hospital or Ambulatory Surgery Center Facility Fee	No charge	Prior Authorization required for certain services.
Professional fee	No charge	Includes physician and other covered professional Provider services
<u>Office and community health center surgical services</u>		
Pain management	No charge	Certain services require Prior Authorization. Cost Sharing based on type of service, for example Acupuncture, Nutritional counseling, Physical therapy or Chiropractic care
Podiatry care	No charge	No Prior Authorization required. Routine foot care is covered only for Members with diabetes and other systemic illnesses that compromise the blood supply to the foot.
Prescription drugs and supplies		See the Formulary for specific Prior Authorization requirements. Some drugs included in Preventive Services mandates are covered with no Cost Share. Refer to Formulary for a complete list.
<u>Retail pharmacy (up to 30-Day supply)</u>		
Tier 1	No charge	Primarily generic drugs
Tier 2	No charge	Includes some non-preferred generics and preferred brands
Tier 3	No charge	Includes high-cost generics, non-preferred brands, and Specialty drugs
<u>Mail order pharmacy (up to 90-Day supply)</u>		
Tier 1	No charge	Primarily generic drugs
Tier 2	No charge	Includes some non-preferred generics and preferred brands
Tier 3	No charge	Includes high-cost generics, non-preferred brands, and Specialty drugs

Covered Services	Cost Sharing	Benefit Limit & Notes
Preventive health services		
Preventive Health services are routine health care that include screenings, check-ups, and counseling to prevent illnesses, disease, or other health problems. Certain Preventive health services may require Prior Authorization. Work with your PCP to use the <i>Preventive Services</i> policy at point32health.org/provider/provider-manuals/payment-policies to review specific requirements.		
Routine pediatric care	No charge	Includes but is not limited to routine exams; immunizations; routine lab tests and x-rays; and blood tests to screen for lead poisoning
Routine adult care	No charge	Includes but is not limited to routine exams; immunizations; routine lab tests and x-rays; routine mammograms; and routine colonoscopies
Routine gynecological (GYN) care	No charge	Includes but is not limited to routine exams and cervical cancer screenings (Pap smear tests)
Family planning	No charge	
Smoking Cessation Counseling Services	No charge	
Reconstructive surgery and procedures	No charge	Certain services may require Prior Authorization.
Telehealth	No charge	Please ask your Providers' office for information on Telehealth availability and access.
Urgent care	No charge	No Prior Authorization required. In our Service Area, you must visit a UCC that is in our Network to be covered for services. Outside of our Service Area, free-standing Urgent Care Centers (UCCs) are covered at Out-of-network Provider sites, including Hospitals and clinics.
Vision care		
You must receive routine eye examinations from a Provider in the EyeMed Vision Care Select network in order to obtain coverage for these services. Call EyeMed at 866.504.5908 for the names of EyeMed Select Providers.		
Routine pediatric care (under 19 years of age)	No charge	Coverage for routine eye exams once every 12 months; Eyeglasses covered once every 12 months; Collection frames only or \$150 allowance + 20% off expense beyond allowance. Members are eligible for pediatric services until the last Day of the month in which they turn 19 years old.
Routine adult care (age 19 or older)	No charge	Coverage for routine eye exams once every 12 months for diabetics and once every 24 months for non-diabetics.
Medical eye and vision care	No charge	

Covered Services	Cost Sharing	Benefit Limit & Notes
Weight loss programs	No charge for 3 months of membership fees for a qualified program	You must be a Tufts Health Direct Member for three months and participate in a qualified weight loss program for at least three consecutive months. Each Member on a family Plan can request a weight loss program reimbursement once per Plan Year. Must complete a Weight Loss Program Reimbursement Form . See the Tufts Health Direct Member Handbook for more information on limitations.

Services not covered

See the section “Services not covered” in the *Tufts Health Direct Member Handbook* for the list of services not covered.