



This is a Massachusetts Small Group and Individual Silver Plan.

This health plan meets Minimum Creditable Coverage standards and will satisfy the individual mandate that you have health insurance.

Massachusetts Requirement to Purchase Health Insurance: As of January 1, 2009, the Massachusetts Health Care Reform Law requires that Massachusetts residents, eighteen (18) years of age and older, must have health coverage that meets the Minimum Creditable Coverage standards set by the Commonwealth Health Insurance Connector, unless waived from the health insurance requirement based on affordability or individual hardship. For more information call the Connector at 1-877-MA-ENROLL or visit the Connector Web site (www.mahealthconnector.org). This health plan meets Minimum Creditable Coverage standards that are effective January 1, 2010 as part of the Massachusetts Health Care Reform Law. If you purchase this plan, you will satisfy the statutory requirement that you have health insurance meeting these standards. This disclosure is for minimum creditable coverage standards that are effective January 1, 2010. Because these standards may change, review your health plan material each year to determine whether your plan meets the latest standards. If you have questions about this notice, you may contact the Division of Insurance by calling (617) 521-7794 or visiting its Web site at www.mass.gov/doi.



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Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services **DIRECT SILVER 2000 II** Coverage Period: 1/1/2024 to 12/31/2024 Coverage for: Individual/Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit tuftshealthplan.com or call 888.257.1985 (TTY: 711). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 888.257.1985 (TTY: 711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$2,000 /individual \$4,000 /family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive services</u> , most outpatient visits (including mental health/behavioral health/substance use disorder), most prescription drug coverage, and urgent care do not apply toward the <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$9,450 /individual \$18,900 /family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing charges and health care this plan does not cover	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See tuftshealthplan.com or call 888.257.1985 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

What You Will Pay				
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$25/visit. <u>Deductible</u> does not apply.	Not covered	
If you visit a health care	Specialist visit	\$60/visit. <u>Deductible</u> does not apply.	Not covered	
provider's office or clinic	Preventive care/screening/ immunization	No charge. <u>Deductible</u> does not apply.	Not covered	You may have to pay for services that aren't preventive care. Ask your provider if the services needed are preventive. Then check what your plan will pay for in your Tufts Health Direct Member Handbook "Benefits and Costsharing Summary" section.
If you have a took	Diagnostic test (x-ray, blood work)	\$50/visit (x-ray) \$25/visit (blood work)	Not covered	Deductible applies first.
If you have a test	Imaging (CT/PET scans, MRIs)	\$350/visit	Not covered	<u>Deductible</u> applies first. Requires prior authorization.
	Generic drugs	\$30/retail supply \$60/mail-order supply. Deductible does not apply.	Not covered	Deductible applies first. Up to a 30-day retail supply (with certain exceptions), up to a 90-day mail-order supply. Cost sharing may be waived for certain covered prescription drugs. May require prior
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	\$55/retail supply \$110/mail-order supply. Deductible does not apply.	Not covered	
	Non-preferred brand drugs	\$75/retail supply \$225/mail-order supply	Not covered	authorization.
prescription drug coverage is available at www.tuftshealthplan.com	Specialty drugs	\$75/prescription	Not covered	<u>Deductible</u> applies first. Must be obtained from designated specialty pharmacy <u>provider</u> . Covers up to a 30-day supply. May require prior authorization.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://tuftshealthplan.com/documents/members/handbooks/direct-member-handbook-2024

What You Will Pay					
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$500/visit	Not covered	Deductible applies first. May require prior authorization.	
Surgery	Physician/surgeon fees	No charge	Not covered	way require prior authorization.	
	Emergency room care	\$350/visit	\$350/visit	<u>Deductible</u> applies first. Copayment waived, if admitted.	
	Emergency medical transportation	No charge	No charge	<u>Deductible</u> applies first. Emergency transport only; nonemergency transport may be covered with prior authorization.	
If you need immediate medical attention	<u>Urgent care</u>	\$25/visit (PCP/behavioral health provider) \$60/visit (UCC) <u>Deductible</u> does not apply.	\$60/visit (UCC) <u>Deductible</u> does not apply.	You must visit an <u>Urgent Care</u> Center (UCC) in our <u>service area</u> that is in our <u>network</u> to be covered for services. In our <u>service area</u> , if you obtain services at an <u>out-of-network</u> UCC, you will not be covered. Outside of our service area, free-standing <u>Urgent Care</u> Centers (UCC) are covered at <u>out-of-network provider</u> sites, including hospitals and clinics. <u>Cost sharing</u> may vary depending on place of service.	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$1000/visit	Not covered	Deductible applies first. No Prior Authorization required for Inpatient admissions from the Emergency room.	
	Physician/surgeon fees	No charge	Not covered		
If you need mental health, behavioral health, or substance	Outpatient services	\$25/visit. <u>Deductible</u> does not apply.	Not covered	Certain services require prior authorization. No visit limits and no prior authorization required for outpatient behavioral health therapy visits or substance use treatment.	
abuse services	Inpatient services	\$1000/visit	Not covered	<u>Deductible</u> applies first. No prior authorization required for admission.	

^{*} For more information about limitations and exceptions, see the \underline{plan} or policy document at $\underline{https://tuftshealthplan.com/documents/members/handbooks/direct-member-handbook-2024}$

What You Will Pay				
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	\$25/visit (PCP) \$60/visit (specialist) Deductible does not apply.	Not covered	<u>Deductible</u> applies first for non-preventive services. <u>Cost sharing</u> does not apply for preventive services, including standard
If you are pregnant	Childbirth/delivery professional services	No charge	Not covered	prenatal and postnatal care. Maternity care may include tests and services described
	Childbirth/delivery facility services	\$1000/visit	Not covered	elsewhere in the SBC (i.e., ultrasound) and may require cost sharing.
	Home health care	\$5/visit	Not covered	<u>Deductible</u> applies first. Requires prior authorization.
	Rehabilitation services	\$60/visit. <u>Deductible</u> does not apply.	Not covered	Maximum of 60 visits total combined rehabilitative physical and occupational therapy per member per plan year. No limit on speech therapy. May require prior authorization in outpatient setting after initial evaluation.
If you need help recovering or have other special health needs	Habilitation services	\$60/visit. <u>Deductible</u> does not apply.	Not covered	Maximum of 60 visits total combined habilitative physical and occupational therapy per member per plan year. No limit on speech therapy. May require prior authorization in outpatient setting after initial evaluation.
	Skilled nursing care \$1000	\$1000/visit	Not covered	<u>Deductible</u> applies first. Maximum of 100 calendar days total per member per plan year. Requires prior authorization.
	Durable medical equipment	20% <u>coinsurance</u>	Not covered	<u>Deductible</u> applies first. May require prior authorization. Some services may not require <u>cost sharing</u> , such as one breast pump per birth.
	Hospice services	No charge	Not covered	<u>Deductible</u> applies first. Requires prior authorization.

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		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Children's eye exam	\$25/visit. <u>Deductible</u> does not apply.	Not covered	Coverage for routine eye exams for members under 19 years of age once every 12 months.	
If your child needs dental or eye care	Children's glasses	No charge. <u>Deductible</u> does not apply.	Not covered	Coverage for eyeglasses for members under 19 years of age once every 12 months. Collection frames only or \$150 allowance + 20% off expense beyond allowance.	
	Children's dental check-up	No charge. <u>Deductible</u> does not apply.	Not covered	Covered 2 exams per year for pediatric dental checkup for members under 19 years of age.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Doe	es NOT Cover (Check your policy or <u>plan</u> document for more inf	formation and a list of any other <u>excluded services</u> .)
 Cosmetic surgery 	 Long-term care (custodial) 	 Private-duty nursing
Dontal care (adult)	Non omorganov care when traveling outside.	tho

Dental care (adult)
 Non-emergency care when traveling outside the U.S.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion services
- Acupuncture
- Bariatric surgery with prior authorization
- Chiropractic care
- Hearing aids (age 21 and younger, covered up to \$2,000 per ear every 36 months)
- Infertility treatment with prior authorization
- Routine eye care (adult)
- Routine foot care for diabetics
- Weight-loss programs covered for 3 months

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Massachusetts Division of Insurance Consumer Service Section at 1-877-563-4467; the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa; and the Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596. For more information on your rights to continue coverage, contact Tufts Health Plan at 888.257.1985 (TTY: 711).

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- Tufts Health Plan member services at 888.257.1985 (TTY: 711)
- U.S. Department of Labor's Employee Benefits Security Administration at 866.444.EBSA (3272) or dol.gov/ebsa/healthreform
- Massachusetts Division of Insurance at 617.521.7794

^{*} For more information about limitations and exceptions, see the plan or policy document at https://tuftshealthplan.com/documents/members/handbooks/direct-member-handbook-2024

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 888.257.1985.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888.257.1985.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 888.257.1985.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888.257.1985.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

^{*} For more information about limitations and exceptions, see the plan or policy document at https://tuftshealthplan.com/documents/members/handbooks/direct-member-handbook-2024

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
Specialist copayment	\$60
Hospital (facility) copayment	\$1,000

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

Total Example Cost	φ12,100		
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$2,000		
<u>Copayments</u>	\$1,000		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Peg would pay is	\$3,000		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
Specialist copayment	\$60
■ Hospital (facility) copayment	\$1,000

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

¢42 700

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600		
In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$100		
Copayments	\$1,800		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$1,920		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2,000
■ Specialist copayment	\$60
■ Hospital (facility) copayment	\$1,000

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

¢5 600

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,000	
Copayments	\$400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,400	

The plan would be responsible for the other costs of these EXAMPLE covered services.

DISCRIMINATION IS AGAINST THE LAW



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Tufts Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Tufts Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, sex, sexual orientation, or gender identity.

Tufts Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages

If you need these services, contact Tufts Health Plan at 888.257.1985.

If you believe that Tufts Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Tufts Health Plan

Attention: Civil Rights Coordinator, Legal Dept.

1 Wellness Way

Canton, MA 02021-1166

Phone: 888.880.8699 ext. 48000, [TTY number— 800.439.2370 or 711]

Fax: 617.972.9048

Email: OCRCoordinator@point32health.org

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Tufts Health Plan Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

Phone: 800.368.1019, 800.537.7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

tuftshealthplan.com | 888.257.1985

For no-cost translation in English, call 888.257.1985.

للحصول على خدمة الترجمة المجانية باللغة العربية، يرجى الاتصال على الرقم 888.257.1985. Arabic

Chinese 若需免費的中文版本,請撥打 888.257.1985。

French Pour demander une traduction gratuite en français, composez le **888.257.1985**.

German Um eine kostenlose deutsche Übersetzung zu erhalten, rufen Sie bitte die folgende Telefonnummer an: 888.257.1985.

Greek Για δωρεάν μετάφραση στα ελληνικά, καλέστε στο 888.257.1985.

Haitian Creole Pou tradiksyon gratis nan Kreyòl Ayisyen, rele 888.257.1985.

Igbo Maka ntughari asusu n'Igbo na akwughi ugwo, kpoo 888.257.1985.

Italian Per la traduzione in italiano senza costi aggiuntivi, è possibile chiamare il numero 888.257.1985.

Japanese 日本語の無料翻訳については 888.257.1985 に電話してください。

Khmer (Cambodian) សម្រាប់សៅរបកប្រែដោយឥតគិតថ្លៃ ជាភាសាខ្មែរ សូមទូសេ័ព្ទទៅលេខ 888.257.1985។

Korean 한국어로 무료 통역을 원하시면, 888.257.1985 로 전화하십시오.

Kru Inyu yangua ndonõl ni Kru sébèl 888.257.1985.

Laotian ສໍາລັບການແປພາສາເປັນພາສາລາວທີ່ບໍ່ໄດ້ເສຍຄ່າໃຊ້ຈ່າຍ, ໃຫ້ໂທຫາເບີ 888.257.1985.

Navajo Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888.257.1985.

برای ترجمه رایگان به فارسی به شماره تلفن888.257.1985 زنگ بزنید. Persian

Polish Aby uzyskać bezpłatne tłumaczenie w języku polskim, należy zadzwonić na numer 888.257.1985.

Portuguese Para tradução grátis para português, ligue para o número **888.257.1985**.

Russian Для получения услуг бесплатного перевода на русский язык позвоните по номеру 888.257.1985.

Spanish Para servicio de traducción gratuito en español, llame al **888.257.1985**.

Tagalog Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888.257.1985.

Vietnamese Để có bản dịch tiếng Việt không phải trả phí, gọi theo số 888.257.1985.

Yorùbá Fún isé ògbùfò l'ófè ní Yorùbá, pe 888.257.1985.