## **Direct Silver 2000 Benefit and Cost-Sharing Summary**



This Benefit and Cost-Sharing Summary gives you information about your Tufts Health Direct Covered Services and costs you may have to pay. Make sure you review the services you're eligible for under the Benefit and Cost-Sharing Summary for your specific Plan level. To see which Tufts Health Direct Plan level you have, check your Tufts Health Plan Member ID card.

Your Tufts Health Direct Plan may also have a Deductible. A Deductible is the amount you pay for certain Covered Services in a Benefit Year before Tufts Health Plan will begin to pay for those Covered Services. You are responsible for paying the Deductible, Copayment, and/or Coinsurance amounts listed in this document.

This summary gives *you* a general understanding of *your* benefits. If *you* want more information about *your* benefits and capitalized terms, see *your* <u>Tufts Health Direct Member Handbook</u> (<a href="https://tuftshealthplan.com/documents/members/handbooks/direct-member-handbook-2021">https://tuftshealthplan.com/documents/members/handbooks/direct-member-handbook-2021</a>).

You must go to Providers (doctors, Hospitals, and other health care professionals) who are part of the Tufts Health Direct Provider Network to get services. For Primary Care, you must see the Primary Care Provider (PCP) you have on record in the Member Portal. Services are only covered for In-network Providers, except for Emergency care and out of the Service Area Urgent Care.

Out-of-network services require Prior Authorization, except for Emergency care and out of the Service Area Urgent Care. Service Area is all of Massachusetts EXCEPT Dukes and Nantucket Counties.

Always check <u>tuftshealthplan.com/find-a-doctor</u> for the most up-to-date *In-network Provider* information. If *you* have questions about *your Tufts Health Direct* benefits or *you* need help locating an *In-network Provider*, call us at **888.257.1985** (TTY: 711).

## ANNUAL COMBINED DEDUCTIBLE Individual \$2,000 Family \$4,000 ANNUAL COMBINED OUT-OF-POCKET MAXIMUM

Individual	\$8,550
Family	\$17,100

Deductible, Coinsurance and Copayments apply toward your Out-of-pocket Maximum. The family Deductible and Out-of-pocket Maximum on this Plan have embedded individual Deductibles and out of pocket maximums, meaning the individual Deductible and Out-of-pocket Maximum above applies to each individual Member of the family. This ensures that no single Member on a family Plan will ever have to satisfy the full family Deductible or Out-of-pocket Maximum on their own. Once any combination of family Members meets the family Deductible and/or Out-of-pocket Maximum, the entire family is considered to have met the Deductible and/or Out-of-pocket Maximum.

COVERED SERVICES	COST-SHARING	BENEFIT LIMITS & NOTES
Emergency Room Care	\$300 Copayment after Deductible	Notification required within 48 hours, if admitted to the <i>Hospital</i> . <i>Copayment</i> waived, if admitted.
COVERED SERVICES	COST-SHARING	BENEFIT LIMITS & NOTES
Abortion Services	See "Outpatient Surgery"	
Acupuncture	\$50 Copayment	
Ambulance	No charge after <i>Deductible</i>	Emergency transport covered without Prior Authorization; non-Emergency ambulance transport may be covered with Prior Authorization.
Autism Spectrum Disorder Treatment	\$25 Copayment	Requires <i>Prior Authorization</i> . Includes assessments, evaluations, testing, and treatment; covered in home, outpatient, or office setting by board-certified behavior analyst or board-certified assistant behavior analyst. Physical, occupational, and speech therapy benefit limitations do not apply.
Breastfeeding Services	No charge	Includes lactation consultants.
Breast Pumps	20% Coinsurance after Deductible	Limited to a maximum benefit of one non <i>Hospital</i> -grade pump per pregnancy. No <i>Prior Authorization</i> required.
		No charge when billed in accordance with the <u>Preventive Services</u> <u>Policy</u> *, otherwise, related DME <u>Cost-Sharing</u> may apply.
Cardiac Rehabilitation	\$50 Copayment	
Chemotherapy Administration	No charge after <i>Deductible</i>	
Chiropractic Care	\$50 Copayment	

COVERED SERVICES	COST-SHARING	BENEFIT LIMITS & NOTES
Cleft Palate/Cleft Lip Care	No charge after <i>Deductible</i> Additional office visit or surgery <i>Copayment</i> may apply	Covered for <i>Members</i> 18 and younger. Includes medical, dental, oral, and facial surgery, follow-up, and related services.
Clinical Trials (Qualified)	Depends on place of service	Routine patient care services covered for <i>Members</i> in a qualified clinical trial pursuant to state and federal mandates.
Dental (Pediatric Only), Non- Emergency (Delta Dental)		Please call Delta Dental at 800.872.0500 for more information.
Type I Services: <i>Preventive</i> & Diagnostic	No charge after <i>Deductible</i>	Covered 2 exams per year for pediatric dental checkup for
Type II Services: Basic <i>Covered</i> Services	25% <i>Coinsurance</i> after <i>Deductible</i>	Members 18 years and younger. Medically Necessary orthodontia requires Prior
Type III Services: Major Restorative Services	50% <i>Coinsurance</i> after <i>Deductible</i>	Authorization.  More information about
Type IV Services: Orthodontia (only as Medically Necessary)	50% <i>Coinsurance</i> after <i>Deductible</i>	pediatric dental is available in the <i>Covered Services</i> section of the <i>Tufts Health Direct</i> <i>Member Handbook.</i>
Diabetes Education		No charge when billed in
<ul> <li>Primary Care Provider non- Preventive office visit</li> </ul>	\$25 Copayment	- accordance with the <u>Preventive Services</u> <u>Policy</u> .* Otherwise, related
Specialist	\$50 Copayment	office visit <i>Cost-Sharing</i> may apply.
		No charge for the <u>Good</u> <u>Measures program available</u> <u>to Direct Members.</u>
<b>Diagnostic Testing</b> (including sleep studies outside of an inpatient setting)	Related office visit or inpatient <i>Copayment/Cost-Share</i> may be required	Sleep studies require <i>Prior Authorization</i> .
Dialysis Services	No charge after <i>Deductible</i>	
<ul> <li>Disease Management Programs:</li> <li>Asthma</li> <li>Diabetes</li> <li>Chronic Obstructive Pulmonary Disease (COPD)</li> <li>Congestive-Heart Failure</li> </ul>	No charge	If you have any of these conditions, please contact us at <b>888.257.1985</b> to discuss our disease management programs.

COVERED SERVICES	COST-SHARING	BENEFIT LIMITS & NOTES
<ul> <li>Durable Medical Equipment</li> <li>Prosthetics</li> <li>Orthotics</li> <li>Oxygen and respiratory therapy equipment</li> <li>Wigs</li> </ul>	20% Coinsurance after Deductible	Coverage includes, but is not limited to, the rental or purchase of medical equipment, some replacement parts, and repairs. <i>Prior Authorization</i> is required for certain services, including prosthetic orthotics (see list at tuftshealthplan.com).
Early Intervention Services	No charge	Covered for <i>Members</i> 3 and younger; includes intake screenings, evaluations and assessments, individual visits, and group sessions. Services must be provided by a certified early intervention specialist.
Eye Care (Vision Care)	\$25 Copayment (routine) \$50 Copayment for non- routine vision services	Coverage for routine eye exams for <i>Members</i> 18 years and younger once every 12 months. For <i>Members</i> older than 18 years, coverage for routine eye exams once every 12 months for diabetics and once every 24 months for non-diabetics. Eye glasses covered once every 12 months for <i>Members</i> 18 years and younger. Collection frames only.
		You must receive routine eye examinations from a Provider in the EyeMed Vision Care Network in order to obtain coverage for these services. Call EyeMed at 866.504.5908 for the names of EyeMed providers.
		For non-routine vision services, please visit tuftshealthplan.com/ find-a-doctor.

COVERED SERVICES	COST-SHARING	BENEFIT LIMITS & NOTES
Family planning		
• Preventive	No charge	No charge when billed in accordance with the
Non-Preventive	Related office visit or lab Cost-Sharing may apply	Preventive Services Policy.* Otherwise, related office visit or lab Cost-Sharing may apply.
Fitness Reimbursement	Covered for 3 months	Covered for 3 months of membership at a standard fitness center; excludes initiation fees. This benefit is available to Subscribers once every <i>Benefit Year</i> after being a <i>Member</i> for 4 months. See the <i>Tufts Health Direct</i> Member Handbook for more information on limitations.
Habilitative Services (Physical/Occupational/Speech Therapy)	\$50 Copayment	Maximum of 60 visits total combined <i>Habilitative</i> Physical and Occupational Therapy per <i>Member</i> per <i>Benefit Year</i> . No limit on Speech Therapy.
		Physical Therapy and Occupational Therapy require a <i>Prior Authorization</i> after visit 11. Speech Therapy requires a <i>Prior Authorization</i> after visit 30.
Hearing Aids	20% Coinsurance after Deductible	Covered for Members 21 and younger. This includes the cost of one hearing aid per hearing-impaired ear up to \$2,000 per ear every 36 months. This includes both the amount Tufts Health Direct pays and the applicable Member cost share as listed in this document. Related services and supplies do not count toward the \$2,000 limit.
Home Health Care	No charge after <i>Deductible</i>	Requires <i>Prior Authorization</i> if daily or for longer than six months.

COVERED SERVICES	COST-SHARING	BENEFIT LIMITS & NOTES
Hospice	No charge after <i>Deductible</i>	Requires <i>Prior Authorization</i> .
Imaging Services (Advanced: MRI, CT, PET)	\$400 <i>Copayment</i> after <i>Deductible</i>	Advanced imaging services require <i>Prior Authorization</i> .
Imaging (X-ray Services and Diagnostic)	\$75 <i>Copayment</i> after <i>Deductible</i>	
Individual therapy/Counseling	\$25 Copayment	No visit limits and no <i>Prior</i> Authorization required for Outpatient behavioral health therapy visits or substance use treatment.
Infertility Treatment	\$50 Copayment	Requires <i>Prior Authorization</i> .
<b>Inpatient Medical Care</b> (including bariatric surgery)		
<ul> <li>Facility fee (includes room and board for maternity/surgery/radiology services and lab work)</li> </ul>	\$1,000 <i>Copayment</i> per stay after <i>Deductible</i>	No <i>Prior Authorization</i> required for inpatient admissions from the <i>Emergency</i> room. Notification
<ul> <li>Professional fee</li> </ul>	No charge after <i>Deductible</i>	to the <i>Plan</i> is required within 48 hours of the admission.
		Elective admissions require Prior Authorization and notification 5 business days before admission.
		Sleep studies may require <i>Prior Authorization</i> .
Inpatient Mental Health and/or Substance Use	\$1,000 <i>Copayment</i> per stay after <i>Deductible</i>	No <i>Prior Authorization</i> required for admission.
<ul> <li>Intensive community based acute treatment (ICBAT) for children and adolescents</li> </ul>	No Charge	Notification to the <i>Plan</i> is required within 48 hours of the inpatient admission.
Intermediate care, including Behavioral Health services for children and adolescents	No Charge	Prior Authorization is only required for certain Behavioral Health services for children and adolescents. Please see the "Covered Services" section of the Tufts Health Direct Member Handbook for more information about these services.

COVERED SERVICES	COST-SHARING	BENEFIT LIMITS & NOTES	
Laboratory <i>Outpatient</i> and Professional Services		Includes blood tests, urinalysis, Pap smears, and	
• Preventive Labs	No charge	<ul> <li>throat cultures to maintain health and to test, diagnose,</li> </ul>	
Non-Preventive Labs	\$50 Copayment after Deductible	treat, and prevent disease. Laboratory must be In-network. Genetic testing may require Prior Authorization.	
		No charge when billed in accordance with the <u>Preventive Services</u> <u>Policy</u> *, otherwise, related lab <i>Cost-Sharing</i> may apply.	
Medication-Assisted Treatment (MAT) services	No charge	Certain medication may require <i>Prior Authorization</i> .	
Methadone treatment (dosing, counseling, labs)	No charge		
MinuteClinic®	\$25 Copayment	A walk-in clinic accessible at select CVS locations.	
Nutritional counseling			
<ul> <li>Preventive</li> </ul>	No charge	No charge when billed in accordance with the <u>Preventive Services</u> Policy.* Otherwise, related Cost-Sharing may apply.	
• Non-Preventive	\$50 Copayment		

COVERED SERVICES	COST-SHARING	BENEFIT LIMITS & NOTES	
Office Visits			
<ul> <li>Primary Care Provider Preventive care/ screening/immunization/vaccine</li> </ul>	No charge		
• Primary Care Provider non- Preventive office visit	\$25 Copayment		
• Specialist	\$50 Copayment		
• Urgent Care Center (UCC) visit	\$50 Copayment	You must visit a UCC in our Service Area (all of Massachusetts EXCEPT Dukes and Nantucket Counties) that is in our Network to be covered for services. In our Service Area, if you obtain services at an Out-of-network UCC or at a UCC in an Out-of-network Hospital, you will not be covered.	
		Outside of our Service Area, Emergency services and Free-standing Urgent Care Centers (UCC) are covered at Out-of-network Provider sites, including Hospitals and clinics.	
		Cost share may vary depending on place of service.	
<b>Organ Transplant</b> (including bone marrow transplants)	See " <i>Inpatient</i> Medical Care"	Requires Prior Authorization.	
Outpatient Surgery (outpatient Hospital/ambulatory surgery centers)		Prior Authorization required for certain services. Please call us at <b>888.257.1985</b> for	
Professional/Surgeon Services	No charge after <i>Deductible</i>	more information.	
Surgery services and Facility Fee	\$500 <i>Copayment</i> after <i>Deductible</i>		

COVERED SERVICES	COST-SHARING	BENEFIT LIMITS & NOTES
Pharmacy		
Retail drugs (up to 30-Day supply)		
• Tier 1 (Generic Drugs)	\$25 Copayment	See Formulary for specific
• Tier 2 (Preferred Brand Drugs)	\$50 Copayment	— Prior Authorization requirements.
• Tier 3 (Non-Preferred Brand Drugs)	\$75 Copayment after Deductible	Some drugs included in Preventive services mandates are covered in full. Refer to Formulary for a complete list.
		<b>NOTE</b> : Prescribed, self-administered anticancer medications used to kill or slow the growth of cancerous cells are covered at no <i>Cost-Share</i> for up to a 30-day supply.
Mail-order drugs (up to 90- <i>Day</i> supply)		
• Tier 1 (Generic Drugs)	\$50 Copayment	See Formulary for specific
• Tier 2 (Preferred Brand Drugs)	\$100 Copayment	— Prior Authorization requirements.
• Tier 3 (Non-Preferred Brand Drugs)	\$225 Copayment after Deductible	Some drugs included in Preventive services mandates are covered in full. Refer to Formulary for a complete list.
		<b>NOTE</b> : Prescribed, self-administered anticancer medications used to kill or slow the growth of cancerous cells are covered at no <i>Cost-Share</i> for up to a 30-day supply.
Physical/Occupational/Speech Therapy (Short-term <i>Outpatient</i> Rehabilitation)	\$50 Copayment	Maximum of 60 visits total combined Rehabilitative Physical and Occupational Therapy per <i>Member</i> per <i>Benefit Year</i> . No limit on Speech Therapy.
		Physical Therapy and Occupational Therapy require a <i>Prior Authorization</i> after visit 11. Speech Therapy requires <i>Prior Authorization</i> after visit 30.

COVERED SERVICES	COST-SHARING	BENEFIT LIMITS & NOTES
Podiatry	\$50 Copayment	Routine foot care is covered only for <i>Members</i> with diabetes and other systemic illnesses that compromise the blood supply to the foot.
Prenatal care		
• Preventive	No charge	No charge when billed in accordance with the <a href="Preventive Services">Preventive Services</a> Policy.* Otherwise, related <a href="Cost-Sharing">Cost-Sharing</a> may apply.
• Non-Preventive	Related office visit or lab Cost-Sharing may apply	
Radiation Therapy	No charge after <i>Deductible</i>	May require <i>Prior</i> Authorization.
Reconstructive Surgery and Procedures	See " <i>Outpatient</i> Surgery"	Please see the "Covered Services" section of the Tufts Health Direct Member Handbook for limitations. May require Prior Authorization.
Rehabilitation <i>Hospital</i> or Chronic Disease <i>Hospital</i>	\$1,000 <i>Copayment</i> per stay after <i>Deductible</i>	Maximum of 60 Days total per <i>Member</i> per <i>Benefit Year</i> . May require <i>Prior Authorization</i> .
Skilled Nursing Facility	\$1,000 <i>Copayment</i> per stay after <i>Deductible</i>	Maximum of 100 Days total per <i>Member</i> per <i>Benefit Year</i> . <i>Prior Authorization</i> required.
Substance Use Treatment Programs	Related outpatient or inpatient <i>Cost-Sharing</i> may apply	Please see the "Covered Behavioral Health (mental health and/or substance use) services" section of the <u>Tufts Health Direct Member Handbook</u> for more information about these services.
Telemedicine	Related outpatient <i>Cost-</i> <i>Sharing</i> may apply	Please ask <i>your</i> providers' office for information on telemedicine availability and access.

COVERED SERVICES	COST-SHARING	BENEFIT LIMITS & NOTES
Urgent Care	\$50 Copayment	You must visit a UCC in our Service Area (all of Massachusetts EXCEPT Dukes and Nantucket Counties) that is in our Network to be covered for services. In our Service Area, if you obtain services at an Out-of-network UCC or at a UCC in an Out-of-network Hospital, you will not be covered.
		Outside of our Service Area, Emergency services and Free-standing Urgent Care Centers (UCC) are covered at Out-of-network Provider sites, including Hospitals and clinics.
		Cost share may vary depending on place of service.
Weight Loss Programs	Covered for 3 months	You must be a Tufts Health Direct Member for three months and participate in a qualified weight loss program (current programs are Jenny Craig, Weight Watchers, and Nutrisystem) for at least three consecutive months. Each Member on a family Plan can request a weight loss program reimbursement once per Benefit Year.
		Must complete a <u>weight loss</u> <u>programs reimbursement</u> <u>form</u> .
		See the <u>Tufts Health Direct</u> <u>Member Handbook</u> for more information on limitations.

## **Services not covered**

See the section "Services not covered" in the *Tufts Health Direct Member Handbook* for the list of services not covered.