

This is a Massachusetts Small Group and Individual Platinum Plan

This health plan meets Minimum Creditable Coverage standards and will satisfy the individual mandate that you have health insurance.

Massachusetts Requirement to Purchase Health Insurance: As of January 1, 2009, the Massachusetts Health Care Reform Law requires that Massachusetts residents, eighteen (18) years of age and older, must have health coverage that meets the Minimum Creditable Coverage standards set by the Commonwealth Health Insurance Connector, unless waived from the health insurance requirement based on affordability or individual hardship. For more information call the Connector at 1-877-MA-ENROLL or visit the Connector Web site (www.mahealthconnector.org). This health plan meets Minimum Creditable Coverage standards that are effective January 1, 2010 as part of the Massachusetts Health Care Reform Law. If you purchase this plan, you will satisfy the statutory requirement that you have health insurance meeting these standards. This disclosure is for minimum creditable coverage standards that are effective January 1, 2010. Because these standards may change, review your health plan material each year to determine whether your plan meets the latest standards. If you have questions about this notice, you may contact the Division of Insurance by calling (617) 521-7794 or visiting its Web site at www.mass.gov/doi.

Health Plan: DIRECT PLATINUM

Coverage for: Individual/Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit tuftshealthplan.com or call 888.257.1985 (TTY: 711). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 888.257.1985 (TTY: 711) to request a copy.

Important Questions	Answers	Why This Matters:		
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.		
Are there services covered before you meet your <u>deductible</u> ?	Yes. Preventive services do not apply toward the <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.		
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.		
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000 /individual \$6,000 /family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.		
Will you pay less if you use a <u>network provider</u> ?	Yes. See tuftshealthplan.com or call 888.257.1985 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	If a PCP <u>referral</u> is needed, your member ID card will say "PCP Referral Required." Please consult with your PCP to determine if the service you are seeking requires a <u>referral</u> . This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .		

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May Need	What You Will Pay Network Provider Out-of-Network Provider		Limitations, Exceptions, & Other Important	
Medical Event	Services rou may need	(You will pay the least)	(You will pay the most)	Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20/visit	Not covered		
	<u>Specialist</u> visit	\$40/visit	Not covered	If a referral is required, your Member ID card will say "PCP referral required."	
	Preventive care/screening/ immunization	No charge	Not covered	GYN exam limited to one exam per calendar year. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for in your Member Handbook "Benefits and Cost-sharing Summary" section	
If you have a test	Diagnostic test (x-ray, blood work)	No charge	Not covered		
	Imaging (CT/PET scans, MRIs)	\$150/visit	Not covered	Requires prior authorization.	
	Generic drugs (Tier 1)	\$10/retail supply \$20/mail-order supply	Not covered	Up to a 90-day retail supply (with certain exceptions), up to a 90-day mail-order supply. Cost share may be waived for certain covered	
If you need drugs to treat your illness or	Preferred brand drugs (Tier 2)	\$25/retail supply \$50/mail-order supply	Not covered		
condition. More information about	Non-preferred brand drugs (Tier 3)	\$50/retail supply \$150/mail-order supply	Not covered	drugs. May require prior authorization.	
prescription drug coverage is available at tuftshealthplan.com.	Specialty drugs	\$50/prescription	Not covered	Must be obtained from designated specialty pharmacy provider. Covers up to a 30-day supply. For certain Specialty drugs, a lower tier cost share may apply. May require prior authorization.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$250/visit	Not covered	May require prior authorization.	
	Physician/surgeon fees	No charge	Not covered		

Common Medical Event	Services You May Need	What You Will PayNetwork ProviderOut-of-Network Provider(You will pay the least)(You will pay the most)		Limitations, Exceptions, & Other Important Information	
If you need immediate medical attention	Emergency room care	\$150/visit	\$150/visit	Notification required within 48 hours, if admitted. <u>Copayment</u> waived, if admitted.	
	Emergency medical transportation	No charge	No charge	Emergency transport only; nonemergency transport covered with prior authorization.	
	<u>Urgent care</u>	\$20/visit (PCP/behavioral health provider) \$40/visit (Urgent Care Center)	\$40/visit (UCC)	<u>Urgent care</u> within the service area is covered without prior authorization at in-network <u>Urgent</u> <u>Care</u> Centers (UCC)/clinics or with in-network providers only. Out-of-network UCC within the service area requires prior authorization for coverage. <u>Urgent care</u> outside the service area is covered without prior authorization. Cost share may vary depending on place of service.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$500/visit	Not covered	Nonemergency/elective covered inpatient procedures or services may require prior authorization and notification at least 5 business days before admission. Emergency admissions (in or out-of-network) do not require prior authorization and are covered at the in-network level of benefits. Notification required within 48 hours of admission.	
	Physician/surgeon fees	No charge	Not covered		
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$20/visit	Not covered	Some services may require prior authorization. Prior authorization required after 12 outpatient psychotherapy visits. No prior authorization required to begin services for in-network substance use treatment.	
	Inpatient services	\$500/visit	Not covered	No prior authorization required. Notification required within 48 hours of admission.	
If you are pregnant	Office visits	\$20/visit (PCP) \$40/visit (specialist)	Not covered	Cost sharing does not apply for preventive	
	Childbirth/delivery professional services	No charge	Not covered	services, including standard prenatal and postnatal care. Maternity care may include tests and services described elsewhere in the	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need		Out-of-Network Provider (You will pay the most)	Information	
	Childbirth/delivery facility services	\$500/visit	Not covered	SBC (i.e., ultrasound).	
If you need help recovering or have other special health needs	Home health care	No charge	Not covered	Requires prior authorization if services are daily or for longer than 6 months.	
	Rehabilitation services	\$40/visit	Not covered	Maximum of 60 visits total combined rehabilitative physical and occupational therapy per member per benefit year. No limit on speech therapy. May require prior authorization in outpatient setting after initial evaluation. Prior authorization required in inpatient setting.	
	Habilitation services	\$40/visit	Not covered	May require prior authorization in outpatient setting after initial evaluation. Prior authorization required in inpatient setting.	
	Skilled nursing care	\$500/visit	Not covered	Maximum of 100 calendar days total per benefit year. Requires prior authorization.	
	Durable medical equipment	20% coinsurance	Not covered	May require prior authorization. (See list at tuftshealthplan.com.) Some services may not require cost share, such as one breast pump per birth.	
	Hospice services	No charge	Not covered	Requires prior authorization.	
If your child needs dental or eye care	Children's eye exam	\$20/visit	Not covered	Coverage for routine eye exams for members 18 years and younger once every 12 months.	
	Children's glasses	No charge	Not covered	Coverage for eyeglasses for members 18 years and younger once every 12 months for Collection frames only or \$150 allowance + 20% off expense beyond allowance.	
	Children's dental check-up	No charge	Not covered	Covered 2 exams per year for pediatric dental checkup for members 18 years and younger.	

Excluded Services & Other Covered Services: Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information	on and a list of any other excluded services.)			
 Cosmetic surgery Dental care (adult) 	 Long-term care (custodial) Non-emergency care when traveling outside the 	Private-duty pursing			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
 Abortion services Acupuncture Bariatric surgery with prior authorization 	 Chiropractic care (may require prior authorization) Hearing aids (age 21 and younger, covered up to \$2,000 per ear every 36 months) Infertility treatment with prior authorization 	 Routine eye care (adult) Routine foot care for diabetics Weight-loss programs covered for 3 months 			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Massachusetts Division of Insurance at 877.563.4467 or mass.gov/doi. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1.800.318.2596. For more information on your rights to continue coverage, contact Tufts Health Plan at 888.257.1985 (TTY: 711).

Your Grievance and Appeal Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- Tufts Health Plan member services at 888.257.1985 (TTY: 711)
- U.S. Department of Labor's Employee Benefits Security Administration at 866.444.EBSA (3272) or dol.gov/ebsa/healthreform
- Massachusetts Division of Insurance at 617.521.7794

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 888.257.1985. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888.257.1985. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 888.257.1985. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 888.257.1985.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network prenatal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>copayment</u> 	\$0 \$40 \$500	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>copayment</u> 	\$0 \$40 \$500	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>copayment</u> 	\$0 \$40 \$500
This EXAMPLE event includes service Specialist office visits (<i>prenatal care</i>) Childbirth/delivery professional services Childbirth/delivery facility services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes service Primary care physician office visits (inclu disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me	ding	This EXAMPLE event includes s Emergency room care (including n supplies) Diagnostic test (x-ray) Durable medical equipment (crutch Rehabilitation services (physical th	nedical
Total Example Cost	\$12,700	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$500	Copayments	\$1,600	Copayments	\$500
Coinsurance	\$0	Coinsurance	\$10	Coinsurance	\$40
What isn't covered		What isn't covered		What isn't covered	

Limits or exclusions

The total Joe would pay is

\$0

\$500

\$0

\$540

Limits or exclusions

The total Mia would pay is

\$60

\$1,670

DISCRIMINATION IS AGAINST THE LAW



Tufts Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Tufts Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Tufts Health Plan:

• Provides free aids and services to people with disabilities to communicate effectively with us, such as written information in other formats (large print, audio, accessible electronic formats, other formats)

• Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages

If you need these services, contact Tufts Health Plan at **888.257.1985**.

If you believe that Tufts Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Tufts Health Plan

Attention: Civil Rights Coordinator, Legal Dept. 705 Mount Auburn Street Watertown, MA 02472 Phone: 888.880.8699 ext. 48000, [TTY number— 711 or 800.439.2370] Fax: 617.972.9048 Email: OCRCoordinator@tufts-health.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Tufts Health Plan Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 Phone: 800.368.1019, 800.537.7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

tuftshealthplan.com | 888.257.1985

For no-cost translation in English, call 888.257.1985.

للحصول على خدمة الترجمة المجانية باللغة العربية، يرجى الاتصال على الرقم Arabic .888.257.1985

Chinese 若需免費的中文版本,請撥打 888.257.1985。

French Pour demander une traduction gratuite en français, composez le 888.257.1985.

German Um eine kostenlose deutsche Übersetzung zu erhalten, rufen Sie bitte die folgende Telefonnummer an: 888.257.1985.

Greek Για δωρεάν μετάφραση στα ελληνικά, καλέστε στο 888.257.1985.

Haitian Creole Pou tradiksyon gratis nan Kreyòl Ayisyen, rele 888.257.1985.

Igbo Maka ntughari asusu n'Igbo na akwughi ugwo, kpoo 888.257.1985.

Italian Per la traduzione in italiano senza costi aggiuntivi, è possibile chiamare il numero 888.257.1985.

Japanese 日本語の無料翻訳については 888.257.1985 に電話してください。

Khmer (Cambodian) សម្រាប់សេវាបកប្រែដោយឥតគិតថ្លៃ ជាភាសាខ្មែរ សូមទូរស័ព្ទទៅលេខ 888.257.1985។

Korean 한국어로 무료 통역을 원하시면, 888.257.1985 로 전화하십시오.

Kru Inyu yangua ndonõl ni Kru sébèl 888.257.1985.

Laotian ສໍາລັບການແປພາສາເປັນພາສາລາວທີ່ບໍ່ໄດ້ເສຍຄ່າໃຊ້ຈ່າຍ, ໃຫ້ໂທຫາເບີ 888.257.1985.

Navajo Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888.257.1985.

برای ترجمه رایگان به فارسی به شماره تلفن888.257.1985 زنگ بزنید. Persian

Polish Aby uzyskać bezpłatne tłumaczenie w języku polskim, należy zadzwonić na numer 888.257.1985.

Portuguese Para tradução grátis para português, ligue para o número 888.257.1985.

Russian Для получения услуг бесплатного перевода на русский язык позвоните по номеру 888.257.1985.

Spanish Para servicio de traducción gratuito en español, llame al 888.257.1985.

Tagalog Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888.257.1985.

Vietnamese Để có bản dịch tiếng Việt không phải trả phí, gọi theo số 888.257.1985.

Yorùbá Fún isé ògbùfò l'ófè ní Yorùbá, pe 888.257.1985.