

RHODE ISLAND SMALL BUSINESS ATTESTATION



This document is to be provided to Tufts Health Plan when a Quarterly TaxWage and Report is not required to be filed.

Employer Group Name: _____

Eligibility of Group: As a corporate officer of the above referenced Employer Group, I hereby attest that this Employer Group meets the requirements of a Rhode Island Small Group as defined in the Rhode Island Small Employer Health Insurance Availability Act Chapter 27-50.

“Small employer” means, except for its use in § 27-50-7, any person, firm, corporation, partnership, association, political subdivision, or self-employed individual that is actively engaged in business including, but not limited to, a business or a corporation organized under the Rhode Island Non-Profit Corporation Act, chapter 6 of title 7, or a similar act of another state that, on at least fifty percent (50%) of its working days during the preceding calendar quarter, employed no more than fifty (50) eligible employees, with a normal work week of thirty (30) or more hours, the majority of whom were employed within this state, and is not formed primarily for purposes of buying health insurance and in which a bona fide employer-employee relationship exists. In determining the number of eligible employees, companies that are affiliated companies, or that are eligible to file a combined tax return for purposes of taxation by this state, shall be considered one employer. Subsequent to the issuance of a health benefit plan to a small employer and for the purpose of determining continued eligibility, the size of a small employer shall be determined annually. Except as otherwise specifically provided, provisions of this chapter that apply to a small employer shall continue to apply at least until the plan anniversary following the date the small employer no longer meets the requirements of this definition. The term small employer includes a self-employed individual.

Eligibility of Subscribers: “Eligible employee” means an employee who works on a full-time basis with a normal work week of thirty (30) or more hours, except that at the employer’s sole discretion, the term shall also include an employee who works on a full-time basis with a normal work week of anywhere between at least seventeen and one-half (17.5) and thirty (30) hours, so long as this eligibility criterion is applied uniformly among all of the employer’s employees and without regard to any health status-related factor. The term includes a self-employed individual, a sole proprietor, and a partner of a partnership, if the self-employed individual, sole proprietor, or partner is included as an employee under a health benefit plan of a small employer, but does not include an employee who works on a temporary or substitute basis or who works less than seventeen and one-half (17.5) hours per week. Any retiree under contract with any independently incorporated fire district is also included in the definition of eligible employee. Persons covered under a health benefit plan pursuant to the Consolidated Omnibus Budget Reconciliation Act of 1986 shall not be considered “eligible employees” for purposes of minimum participation requirements pursuant to § 27-50-7(d)(9).

I acknowledge in my capacity as a corporate officer, if the Employer Group commits fraud, or misrepresents information regarding eligibility as a Rhode Island Small Group, Tufts Health Plan reserves the right to terminate coverage, retroactive to the original effective date of coverage

Signature (must be a corporate officer)

Date