

New HIRD Form Due November 30, 2018

Beginning November 1, 2018, the Commonwealth of Massachusetts will implement a new Health Insurance Responsibility Disclosure (HIRD) form for employers who employed six or more employees during the past 12 months. The new form is different than the HIRD form required in 2006 under the Massachusetts Health Care Reform law and then repealed in 2013. Unlike the old HIRD form, employees do not have to fill out the document; only the employer is required to complete the form.

The form is administered by MassHealth and the Department of Revenue through the MassTaxConnect (MTC) web portal. The purpose of the new form is to collect employer level information about company sponsored insurance offerings to assist MassHealth in identifying its members with access to qualifying ESI (employer sponsored insurance.)

- Employers will have to complete the HIRD form annually each November
- The information details the health insurance benefits that an employer offers their employees
- The form will be accessible through the [Department of Revenue's MassTaxConnect](#) online portal
- Employers have until November 30 to complete the form.

FAQ's may be found on the Mass.gov website
<https://www.mass.gov/files/documents/2018/10/24/health-insurance-responsibility-disclosure-FAQ.pdf>