



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately.**

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, see <https://www.tuftshealthplan.com/doc-links-sg> or call 800-682-8059. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary/> or call 800-682-8059 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$2,000 individual/\$4,000 family Tier 1 medical deductible ; \$2,000 individual/\$4,000 family Tier 2 medical deductible ; \$4,000 individual/\$8,000 family out-of- network medical deductible ; per calendar year.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
Are there services covered before you meet your deductible?	Yes. In- network preventive care , primary care, specialist care services are covered before you meet your deductible .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes. \$250 individual/\$500 family for tiers 2, 3, and 4 prescription drug coverage . \$50/individual out-of- network pediatric dental deductible .	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
What is the out-of-pocket limit for this plan?	\$8,000 individual/\$16,000 family for in- network medical, pharmacy, and pediatric dental expenses; \$24,000 individual/\$48,000 family out-of- network medical expenses; per calendar year.	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums , balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a network provider?	Yes. See https://www.tuftshealthplan.com , "Find a doctor, hospital..." or call 800-682-8059 for a list of network providers .	This plan uses a provider network . You pay the least if you use a provider in Tier 1. You pay more if you use a provider in Tier 2. You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information (limits apply per calendar year)
		Tier 1 <u>Provider</u> (You will pay the least)	Tier 2 <u>Provider</u>	<u>Out-of-Network Provider</u> (You will pay the most)	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$30 <u>copay</u> /visit; <u>deductible</u> does not apply	\$30 <u>copay</u> /visit; <u>deductible</u> does not apply	20% <u>coinsurance</u>	None
	<u>Specialist</u> visit	\$50 <u>copay</u> /visit; <u>deductible</u> does not apply	\$50 <u>copay</u> /visit; <u>deductible</u> does not apply	20% <u>coinsurance</u>	Prior authorization may be required.
	<u>Preventive care/ screening/ immunization</u>	No charge; <u>deductible</u> does not apply		20% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	General imaging: \$50 <u>copay</u> /visit; <u>deductible</u> does not apply Lab tests: \$30 <u>copay</u> /visit; <u>deductible</u> does not apply	General imaging: \$150 <u>copay</u> /visit Lab tests: \$35 <u>copay</u> /visit	20% <u>coinsurance</u>	Prior authorization may be required.
	Imaging (CT/PET scans, MRIs)	Non-hospital <u>provider</u> - \$50 <u>copay</u> /visit Hospital - \$50 <u>copay</u> /visit	\$500 <u>copay</u> /visit	20% <u>coinsurance</u>	Prior authorization is required.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information (limits apply per calendar year)
		Tier 1 <u>Provider</u> (You will pay the least)	Tier 2 <u>Provider</u>	<u>Out-of-Network Provider</u> (You will pay the most)	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.tuftshealthplan.com by selecting the Rhode Island Individual and Small Group Drug List	Tier 1 - Generic drugs	\$30 copay /fill or \$5/fill for low cost generic drugs (retail); \$60 copay /fill or \$10/fill for low cost generic drugs (mail order); deductible does not apply		Reimbursable at in network level	Retail cost share is for up to a 30-day supply; mail order cost share is for up to a 90-day supply. Some drugs require prior authorization to be covered. Some drugs have quantity limitations.
	Tier 2 - Preferred brand and some generic drugs	\$70 copay /fill (retail); \$210 copay /fill (mail order)			
	Tier 3 - Non-preferred brand drugs	\$90 copay /fill (retail); \$270 copay /fill (mail order)			
	Specialty drugs	Tier 1-\$30 copay /fill; deductible does not apply Tier 2-\$70 copay /fill Tier 3-\$90 copay /fill Tier 4-25% coinsurance ; \$250 max/fill		Not covered	Limited to a 30-day supply. Must be obtained at a designated specialty pharmacy. Some drugs require prior authorization to be covered. Some drugs have quantity limitations. Some specialty drugs may also be covered under your medical benefit.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Non-hospital provider - \$75 copay /visit Hospital - \$75 copay /visit	\$1,000 copay /visit	20% coinsurance	Some surgeries require prior authorization in order to be covered.
	Physician/surgeon fees	Non-hospital provider - No charge Hospital - No charge	No charge	20% coinsurance	
If you need immediate medical attention	Emergency room care	No charge			Cost share waived if admitted.
	Emergency medical transportation	\$50 copay /trip			Some emergency transportation requires prior authorization to be covered
	Urgent care	Urgent Care Center (non-hospital) - \$50 copay /visit; deductible does not apply Tier 1 PCP - \$30 copay /visit; deductible does not apply Tier 2 PCP - \$30 copay /visit; deductible does not apply Tier 1 Specialist - \$50 copay /visit; deductible does not apply Tier 2 Specialist - \$50 copay /visit; deductible does not apply			Cost share will vary based on type of provider seen and place of service. Services with out-of-network providers in MA, RI and NH are covered subject to deductible and coinsurance .

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information (limits apply per calendar year)
		Tier 1 <u>Provider</u> (You will pay the least)	Tier 2 <u>Provider</u>	<u>Out-of-Network Provider</u> (You will pay the most)	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$150 <u>copay</u> /admission	\$1,000 <u>copay</u> /admission	20% <u>coinsurance</u>	Some <u>hospitalizations</u> require prior authorization to be covered.
	Physician/surgeon fees	No charge	No charge	20% <u>coinsurance</u>	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$30 <u>copay</u> /visit; <u>deductible</u> does not apply		20% <u>coinsurance</u>	Prior authorization may be required.
	Inpatient services	\$150 <u>copay</u> /admission		20% <u>coinsurance</u>	Prior authorization may be required.
If you are pregnant	Office Visits	\$30 <u>copay</u> /visit; <u>deductible</u> does not apply		20% <u>coinsurance</u>	<u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	No charge		20% <u>coinsurance</u>	
	Childbirth/delivery facility services	\$150 <u>copay</u> /admission		20% <u>coinsurance</u>	
If you need help recovering or have other special health needs	<u>Home health care</u>	No charge		20% <u>coinsurance</u>	Prior authorization is required.
	<u>Rehabilitation services</u>	\$30 <u>copay</u> /visit; <u>deductible</u> does not apply		20% <u>coinsurance</u>	Short-term physical therapy limited to 30 visits, occupational therapy limited to 30 visits and speech therapy limited to 30 visits per year. Prior authorization may be required.
	<u>Habilitation services</u>	\$30 <u>copay</u> /visit; <u>deductible</u> does not apply		20% <u>coinsurance</u>	Short-term physical therapy limited to 30 visits, occupational therapy limited to 30 visits and speech therapy limited to 30 visits per year. Prior authorization may be required.
	<u>Skilled nursing care</u>	No charge		20% <u>coinsurance</u>	Limited to 100 days per year. Prior authorization is required.
	<u>Durable medical equipment</u>	30% <u>coinsurance</u>		30% <u>coinsurance</u>	Prior authorization may be required.
	<u>Hospice services</u>	No charge		20% <u>coinsurance</u>	Prior authorization is required.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information (limits apply per calendar year)
		Tier 1 <u>Provider</u> (You will pay the least)	Tier 2 <u>Provider</u>	<u>Out-of-Network Provider</u> (You will pay the most)	
If your child needs dental or eye care	Children's eye exam	No charge; <u>deductible</u> does not apply		20% <u>coinsurance</u>	Limited to one visit every 12 months with an EyeMed vision care <u>provider</u> .
	Children's glasses	No charge; <u>deductible</u> does not apply		20% <u>coinsurance</u>	Limited to one pair of glasses every 12 months through EyeMed Vision Care. Limited collection of frames.
	Children's dental check-up	Covered through DentaQuest		Covered through DentaQuest	Coverage includes preventive and diagnostic services (e.g. x-rays and periodic oral exams), basic covered services (e.g. extractions), major restorative services and <u>medically necessary</u> orthodontia. Covered for children under age 19.

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .)		
<ul style="list-style-type: none"> • Cosmetic surgery • Dental care (Adult) • Long-term care/custodial care 	<ul style="list-style-type: none"> • Non-emergency care when traveling outside the U.S. • Private-duty nursing • Routine foot care 	<ul style="list-style-type: none"> • Treatment that is experimental or investigational, for educational or developmental purposes, or does not meet Tufts Health Plan Medical Necessity Guidelines (with limited exceptions specified in your <u>plan</u> document) • Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)		
<ul style="list-style-type: none"> • Acupuncture • Bariatric surgery 	<ul style="list-style-type: none"> • Chiropractic care (spinal manipulation) • Hearing Aids (children and adults) 	<ul style="list-style-type: none"> • Infertility treatment • Routine eye care (Adult)

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <https://www.dol.gov/ebsa/healthreform> and RIREACH, 1210 Pontiac Ave., Cranston, RI 02920, 855-747-3224, rireach@ripin.org. Other coverage options may be available to you too, including buying individual insurance coverage through the [Health Insurance Marketplace](#). For more information about the [Marketplace](#), visit <https://www.HealthCare.gov> or call 1-800-318-2596. If you are a Massachusetts resident, contact the Massachusetts Health Connector at <https://www.mahealthconnector.org>.

Your [Grievance](#) and [Appeals](#) Rights:

There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact: Tufts Health Plan Member Services at 800-682-8059. Or you may write to us at Tufts Health Plan, [Appeals](#) and [Grievances](#) Department, 705 Mt. Auburn St., P.O. Box 9193, Watertown, MA 02471-9193; or contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <https://www.dol.gov/ebsa/healthreform> ; or RIREACH, 1210 Pontiac Ave., Cranston, RI 02920, 855-747-3224, rreach@ripin.org.

Does this [plan](#) provide [Minimum Essential Coverage](#)? Yes

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

Does this [plan](#) meet the [Minimum Value Standards](#)? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 800-682-8059.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 800-682-8059.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 800-682-8059.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 800-682-8059.

To see examples of how this [plan](#) might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of [in-network](#) pre-natal care and a hospital delivery)

- The [plan's](#) overall tier 1 [deductible](#) \$2,000
- Tier 1 [specialist copayment](#) \$50
- Tier 1 hospital (facility) [copayment](#) \$150
- Tier 1 [plan coinsurance](#) 0%

This EXAMPLE event includes services like:

[Specialist](#) office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
[Diagnostic tests](#) (*ultrasounds and blood work*)
[Specialist](#) visit (*anesthesia*)

Total Example Cost	\$12,700
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In this example, Peg would pay:

Cost Sharing	
Deductibles	\$2,000
Copayments	\$400
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Peg would pay is	\$2,400

Managing Joe's type 2 Diabetes

(a year of routine [in-network](#) care of a well-controlled condition)

- The [plan's](#) overall tier 1 [deductible](#) \$2,000
- Tier 1 [specialist copayment](#) \$50
- Tier 1 hospital (facility) [copayment](#) \$150
- Tier 1 [plan coinsurance](#) 0%

This EXAMPLE event includes services like:

[Primary care physician](#) office visits (*including disease education*)
[Diagnostic tests](#) (*blood work*)
[Prescription drugs](#)
[Durable medical equipment](#) (*glucose meter*)

Total Example Cost	\$5,600
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In this example, Joe would pay:

Cost Sharing	
Deductibles	\$300
Copayments	\$2,000
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$20
The total Joe would pay is	\$2,320

Mia's Simple Fracture

([in-network](#) emergency room visit and follow up care)

- The [plan's](#) overall tier 1 [deductible](#) \$2,000
- Tier 1 [specialist copayment](#) \$50
- Tier 1 hospital (facility) [copayment](#) \$150
- Tier 1 [plan coinsurance](#) 0%

This EXAMPLE event includes services like:

[Emergency room care](#) (*including medical supplies*)
[Diagnostic test](#) (*x-ray*)
[Durable medical equipment](#) (*crutches*)
[Rehabilitation services](#) (*physical therapy*)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,900
Copayments	\$300
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Mia would pay is	\$2,200

The [plan](#) would be responsible for the other costs of these EXAMPLE covered services.

ADDENDUM

DISCRIMINATION IS AGAINST THE LAW

Tufts Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Tufts Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Tufts Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Tufts Health Plan at 800-682-8059.

If you believe that Tufts Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Tufts Health Plan, Attention:

Civil Rights Coordinator Legal Dept.
705 Mt. Auburn St. Watertown, MA 02472
Phone: 888-880-8699 ext. 48000, [TTY number — 800-439-2370 ext. 711]
Fax: 617-972-9048, Email: OCRCordinator@tufts-health.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Tufts Health Plan Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW
Room 509F, HHH Building Washington, D.C. 20201
800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

For no cost translation in English, call the number on the top of page 1.

Arabic للحصول على خدمة الترجمة المجانية باللغة العربية، يرجى الاتصال على الرقم المدون بالجزء العلوي من الصفحة رقم 1

Chinese 若需免費的中文版本，請撥打第 1 頁頂端的電話號碼。

French Pour demander une traduction gratuite en français, composez le numéro indiqué en haut de la page 1.

German Um eine kostenlose deutsche Übersetzung zu erhalten, rufen Sie bitte die Telefonnummer oben auf Seite 1 an.

Greek Για δωρεάν μετάφραση στα Ελληνικά, καλέστε τον αριθμό που αναγράφεται στην κορυφή της σελίδας 1.

Haitian Creole Pou jwenn tradiksyon gratis nan lang Kreyòl Ayisyen, rele nimewo ki sou kat ID ou.

Indonesian Untuk terjemahan tanpa biaya dalam Bahasa Indonesia, hubungi nomor di bagian atas halaman 1.

Italian Per la traduzione in italiano senza costi aggiuntivi, è possibile chiamare il numero indicato nella parte superiore di pagina 1.

Japanese 日本語の無料翻訳については 1 ページ目の一番上にある番号に電話してください。

Khmer សម្រាប់សេវាកម្រៃដោយឥតគិតថ្លៃជាភាសាខ្មែរសូមទូរស័ព្ទទៅកាន់លេខដែលនៅផ្នែកខាងលើនៃទំព័រទី 1។

Kirundi Urondera gusigurirwa ururimi ku buntu mu Kirundi, telefone inomero yanditse ku ntago ya paji ya 1.

Korean 한국어 무료 통역을 원하시면, 1 페이지 맨 위에 번호로 전화 하십시오.

Laotian ສຳລັບການແປບໍ່ມາສາລາວທັງ ' ບໍ່ ' ໄດ້ ເສຍຄ່າ ' ຈຶ່ງ ' ຈ່າຍ, ໃຫ້ ໂທຫາເບີ ' ໂທທັງ ' ຢູ່ ' ດ້ານເທິງຂອງໜ້າທັງ ' າທັງ ' 1.

Navajo Doo bááh ilíní da Diné k'ehjí álnéehgo, hodiilnih béésh bee haní'é binumber díí naaltsoos bikáá' wódahdi.

Nepali नेपालीमा निःशुल्क अनुवादन गर्नको लागि, शीर्ष पृष्ठ 1 को नम्बरमा फोन गर्नुहोस्।

Persian برای ترجمه رایگان به فارسی، به شماره تلفن مندرج در بالای صفحه 1 زنگ بزنید

Polish Aby uzyskać bezpłatne tłumaczenie w języku polskim, należy zadzwonić na numer zamieszczony u góry strony 1.

Portuguese Para tradução grátis para português, ligue para o número no topo da página 1.

Russian Для получения услуг бесплатного перевода на русский язык позвоните по номеру, указанному сверху на стр. 1.

Serbo-Croatian Za besplatan prevod na srpskohrvatski, pozovite broj na vrhu strane 1.

Spanish Por servicio de traducción gratuito en español, llame al número indicado en la parte superior de la página 1.

Tagalog Para sa walang bayad na pagsasalin sa Tagalog, tawagan ang numero na nasa itaas ng unang pahina.

Vietnamese Để có bản dịch tiếng Việt không phải trả phí, gọi theo số trên đầu trang 1.