

2020 SUMMARY OF BENEFITS



ADVANTAGE HMO 2000 (80%)

Deductible and Out-of-Pocket Maximums

| Individual/Family | |
|--|----------------|
| Deductible | \$2000/\$4000 |
| Out-of-Pocket Maximum (includes medical and pharmacy deductibles, coinsurance, and copayments) | \$7500/\$15000 |

Medical Benefits

Preventive Services

| | |
|---|-----------------|
| Routine Physical Exams, including: <ul style="list-style-type: none"> preventive immunizations preventive Pap smears and mammograms well-child care visits annual gynecological exams most preventive screenings routine prenatal and postnatal exams | Covered in full |
| Colonoscopies: Screenings (in the absence of symptoms or personal history) | Covered in full |

Outpatient Medical Care (No PCP referral is necessary for OB/GYN visits, spinal manipulation, routine eye exams, or mammograms)

| | |
|--|---------------------------------|
| Primary Care Office Visits | \$25 copay |
| Specialist Office Visits | \$40 copay |
| Routine eye exams with an EyeMed Vision Care provider (1 visit every 12 months) | \$25 copay |
| Pediatric (Under age 19) Routine eye exams with an EyeMed Vision Care provider (1 visit every 12 months) | Covered in full |
| Telehealth (Teladoc) | Covered in full |
| Nutritional Counseling (when medically necessary) | \$25/\$40 copay |
| Allergy Injections | \$5 copay |
| Speech Therapy (when medically necessary) | \$25 copay |
| Short-term Physical and Occupational Therapy (30 visits for each type of service per plan year) | \$25 copay |
| Spinal Manipulation and Acupuncture | \$25 copay |
| Colonoscopies: Diagnostic - Without Surgical Intervention | Deductible then 20% coinsurance |
| Colonoscopies: Diagnostic - With Surgical Intervention | See Day Surgery for cost share |
| Diagnostic Imaging – General Imaging (such as X-rays and ultrasounds) | Deductible then 20% coinsurance |
| Diagnostic Imaging - High-Tech Imaging (MRIs, CT/CAT Scans, PET Scans, and Nuclear Cardiology) | Deductible then 20% coinsurance |
| Lab Tests (such as blood work) | Deductible then 20% coinsurance |
| Day Surgery | Deductible then 20% coinsurance |

Inpatient Hospital Care (semiprivate room, unless private room is medically necessary)

| | |
|--|---------------------------------|
| All Hospital Services - Acute Care and Maternity Care | Deductible then 20% coinsurance |
| Skilled Nursing in Skilled Nursing Facility (up to 100 days per plan year) | Deductible then 20% coinsurance |

Emergency & Urgent Care

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|--------------------|-------------|
| In Emergency Room | \$250 copay |
| Urgent Care Center | \$50 copay |

Mental Health and Substance Abuse

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|---|---------------------------------|
| Outpatient Care | \$25 copay |
| Inpatient Care (services provided at a designated facility) | Deductible then 20% coinsurance |

Other Health Services

| | |
|-----------------------------|---------------------------------|
| Durable Medical Equipment | Deductible then 30% coinsurance |
| Emergency Ambulance Service | Deductible then \$50 copay |
| Hospice Care | Deductible then 20% coinsurance |
| Home Health Care | Deductible then 20% coinsurance |

Prescription Drug Benefits

| Prescription Drug Coverage | For up to a 30-day supply at a participating retail pharmacy | For up to a 90-day supply through our mail order service |
|----------------------------|--|--|
| Low Cost Generics Program | \$5 copay | \$10 copay |
| Tier 1 | \$35 copay | \$70 copay |
| Tier 2 | \$75 copay | \$225 copay |
| Tier 3 | \$100 copay | \$300 copay |
| Tier 4 | \$125 copay | N/A |

- This summary reflects benefits that are in compliance with the Affordable Care Act (ACA).
- This is a summary only. Please refer to the member benefit document for a detailed explanation of your coverage. If there is a difference between the information in this benefit summary and your member benefit document, the terms of your member benefit document will govern. If you have additional questions, please call Member Services at 1-800-462-0224.